# MISSAUKEE COUNTY Job Description

<u>Title: Lead Recycling Coordinator</u> <u>Department: Recycling Center</u>

#### PURPOSE:

The Lead Recycling Coordinator assists with collecting and processing of recycled materials and provides education on proper recycling methods. This position serves as a role model and leader, problem solver, ensures outstanding customer service, efficient material processing and provides a successful recycling environment to meet the material recovery goals of the Missaukee County Recycling Center.

#### **RESPONSIBILITIES:**

- 1. Assists with processing of recycled materials.
- 2. Loads semi-trailer with processed recycled materials.
- 3. Supervises and directs processors, drivers, employees, volunteers and Sheriff Department Trustees.
- 4. Completes Missaukee County Recycling Center (MCRC) opening and closing procedures.
- 5. Exercises judgment and discretion alone, and in conjunction with, the MCRC manager, in the day-to-day operations of the MCRC.
- 6. Maintains facility to maximize customer comfort, safety, and ease in unloading materials.
- 7. Satisfactorily resolves customer issues.
- 8. Communicates all pertinent issues regularly to the MCRC manager.
- 9. Submits bills on weekly basis and detailed bi-weekly timesheets to MCRC manager.
- 10. Completes documentation and monthly reporting as required.
- 11. Promotes the use of recycling services to achieve maximum participation, measured by volume.
- 12. Works with vendors to achieve maximum price on recycled materials.
- 13. Trains new residents about the recycling opportunities and provides refresher information to existing residents.
- 14. Participates in Household Hazardous Waste and special collections.
- 15. Distributes recycling education literature to Missaukee County residents and visitors.
- 16. Represent MCRC at events, fairs, community gatherings, etc. with informational materials.
- 17. Researches and writes text for media campaigns to include newspaper articles, community outreach publications, social media, and web page as relevant to composting, waste reduction and recycling on, at minimum, a weekly basis.
- 18. Develops and gives recycling and composting education presentations to multiple audiences.
- 19. Conducts plastic bag recycling awareness campaign.
- 20. Attend trainings as determined and approved by MCRC Manager.

## QUALIFICATIONS:

- 1. Ability to frequently lift 50 pounds and occasionally lift up to 100 pounds, and to assist in material lifting on a daily basis.
- 2. Ability to work within and contribute to a teamwork environment.
- 3. Ability to communicate with a diverse customer base, and have exceptional, demonstrated customer service skills.
- 4. Maintain a professional appearance and attitude.
- 5. Be flexible and adaptable to change.

- 6. Have reliable transportation.
- 7. Possess a valid driver's license.
- 8. Have skid steer and/or heavy equipment experience.
- 9. Minimum high school diploma. One to two years of college, or Associate's Degree preferred. Two or more years related experience and/or training, or equivalent combination of education and experience also considered.
- 10. Proven experience working with groups and individuals of all ages.
- 11. Ability to obtain master composter certification
- 12. Ability to pass a pre-employment physical and drug test.

### **RESPONSIBLE TO:**

The Lead Recycling Coordinator reports to the MCRC manager.

MISSAUKEE COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER